

## **Privacy & Data Protection Policy**

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Promarinha assures the protection of personal data of all people that are engaged directly or indirectly with our company.

We strive daily to guarantee the highest standards of personal data protection that we deal in respect with all applicable national and international legislation.

In the recruitment, selection, placement and management of crew, Promarinha may acquire, manage and forward your personal details to its clients, public or private entities when strictly necessary to its activity.

Personal data are managed by Promarinha as part of its activity and will be stored for a period of 5 years. According to the General Regulation of Data Protection n.º 2016/679 of the European Council & Parliament of the 27<sup>th</sup> of April of 2016, the personal data subjects may ask to access, change and delete their personal data available in the company requesting it in writing to the e-mail <a href="mailto:geral@promarinha.pt">geral@promarinha.pt</a> or by regular mail to Promarinha's office address.

In addition you can contact us in case of any issues related with privacy & personal data protection as part of your rights granted by the above legislation.

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